



**KANE COUNTY
BATAVIA/ELGIN AREA/GENEVA-ST. CHARLES**

Citizen Initiative for Transparency:

Public Document Audit

June 1, 2009

The League of Women Voters, a nonpartisan political organization, encourages informed and active participation in government, works to increase understanding of major public policy issues, and influences public policy through education and advocacy. Membership in the League is open to men and women of all ages.

This project is sponsored by the League of Women Voters Education Fund, the tax-exempt educational arm of the League of Women Voters of the United States.

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Citizen Initiative for Transparency: Public Documents Audit

Introduction

The League of Women Voters in Kane County was awarded a grant from the National League of Women Voters Education Fund supporting the work to make local and state government more transparent. Geneva/St. Charles, Batavia and Elgin Area Leagues participated in this project. The following is a summary of our project.

The main component of the public documents audit was to assess how well Freedom of Information or “Sunshine” laws are being administered in a given location. It entailed making a request for a public document and then reviewing and reporting on the response. The efforts were conducted without any public notice to test the system. Auditors attempted to not reveal that the audit was part of a larger project or to identify themselves as being associated with a specific organization. Nine women and one man participated as auditors. Additional League members participated with outreach and publicity on the findings.

* * *

The Freedom of Information Act (FOIA) in the State of Illinois grants all persons access to materials deemed to be “public records” pursuant to the Act. The Illinois State legislature passed the FOIA to “enable the people to fulfill their duties of discussing public issues fully and freely, making informed political judgments and monitoring government to ensure that it is being conducted in the public interest” (5 ILCS 140/1)

Section six of the FOIA furthers the openness of and accessibility to public records by stating that public bodies may only charge individuals requesting public documents the cost of reproducing the records. Furthermore, a public body may not charge for the time to gather the information (5 ILCS 140/6). Detailing specifically what a public body may or may not include in copying charges limits the barriers to dissemination of public information that could jeopardize people’s involvement in democracy. Overcharging for FOIA requests limits accessibility, and shuts people out of the democratic process.

Accessibility to public information allows citizens to play a role in their own government. One area of public information that may be requested from public bodies is salary information of employees. Pursuant to Section 2(viii) of the FOIA, public bodies are required to disclose all public records including “the names, salaries, titles, and dates of employment of all employees and officers of public bodies.” While some public bodies have identified salary information as “private,” the FOIA specifically states that the salaries of public employees are public information and must be disclosed upon request. It is imperative that the public is not only aware of the FOIA, but also knows how to apply the law to promote government accountability and to enjoy the benefits of a democratic society.

(Source: Citizen Advocacy Center, Elmhurst, IL. *Survey of Copy Fees and Salary Information for DuPage County Municipalities*)

Overview

Locations:

The audit concentrated on a majority of municipalities in Kane County in addition to the State of Illinois employees, and two municipalities outside Kane County.

- *Cities:* Aurora, Batavia, Elgin, Geneva and St. Charles, (totaling 5).
- *Villages:* Algonquin, Barrington Hills (covers other counties as well), Big Rock, Burlington, Campton Hills, Carpentersville, East Dundee, West Dundee, Elburn, Gilberts, Hampshire, Kaneville, Lily Lake, Maple Park, North Aurora, Pingree Grove, Sleepy Hollow, South Elgin, and Sugar Grove, (totaling 18).
- *Townships:* Aurora, Batavia, Big Rock, Blackberry, Burlington, Campton, Dundee, Elgin, Geneva, Hampshire, Kaneville, Plato, Rutland, St. Charles, Sugar Grove, and Virgil, (totaling 16).
- *County:* Kane County and Kane County Forest Preserve (separate taxing districts) (totaling 2).
- *Additional:* City of Naperville, (DuPage County), the Village of Barrington (Lake, Cook, McHenry counties) and the State of Illinois.

Request:

The FOI request specifically asked for “A list of the names, salaries, titles, and dates of employment of all public employees and officers of public bodies” as this is commonly known public information. The FOI document did not include requesting a fee waiver as we were not representing an organization. We asked that the materials be provided electronically in a spread sheet format. Electronic responses clearly remove barriers to the copy cost for a private citizen. Additionally, we also asked that if any fee would be incurred in fulfilling the request, to please obtain prior approval. According to Illinois State Statute, the request must be filled in seven working days. Citizens can also appeal requests if denied. Government is allowed an additional seven days to comply, can request a seven day extension, and allow another seven days to comply after the appeal. (See Exhibit 1 page 11)

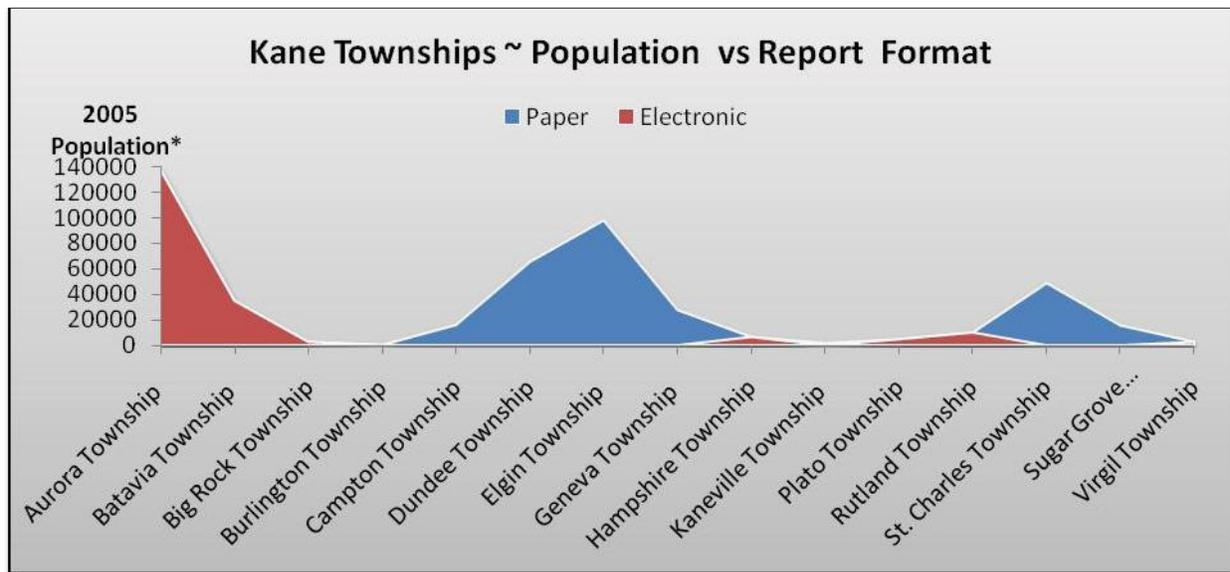
Note: The auditors observed that government agencies might have solely taken the hourly pay and multiplied it by annual hours to give the salary data. It would be difficult to ascertain the actual salary since bonuses, additional compensation for on-call, or/and other compensation were not included. Thus, the group questioned the definition of “salary” in the FOI request but did not take any action for this report.

Process:

- Auditors responsible for villages and cities were supplied with identical written FOI request forms in accordance with the State of Illinois’ Freedom of Information Act. Auditors hand-delivered these requests to the municipality within a two-day period. Afterward, response forms were filled out on their experiences.
- The auditors responsible for the county and townships e-mailed or/and faxed the requests asking for the exact same information.
- The auditors responsible for the requests in the “Additional” category sent the requests by regular mail.
- Afterwards, the auditors met to compare experiences and data.

Findings:

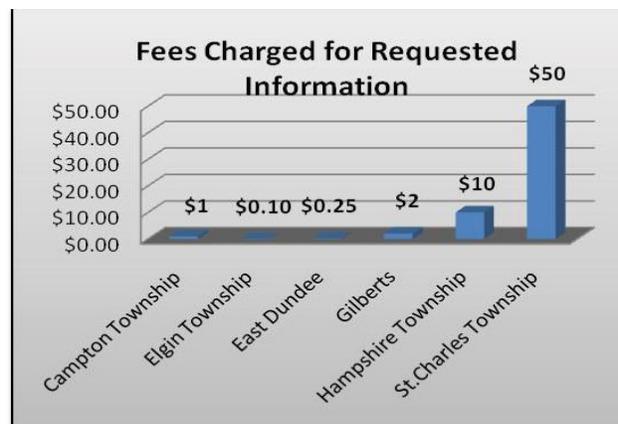
Overall, auditors were treated with the utmost respect and courtesy by the public employees of first contact. The municipal levels of government, cities and villages, were especially responsive to the requests, most replying with complete information in the seven day time limit and in the electronic format at no cost to the auditor. Of special note was the fact that even smaller villages were readily able to comply with the request to respond electronically. One auditor reported having 50% of their assigned requests in an e-mailbox when returning from the trip to distribute requests!



Graph -1 Township Population vs. Report Format, (Blackberry did not comply) *Kane County website

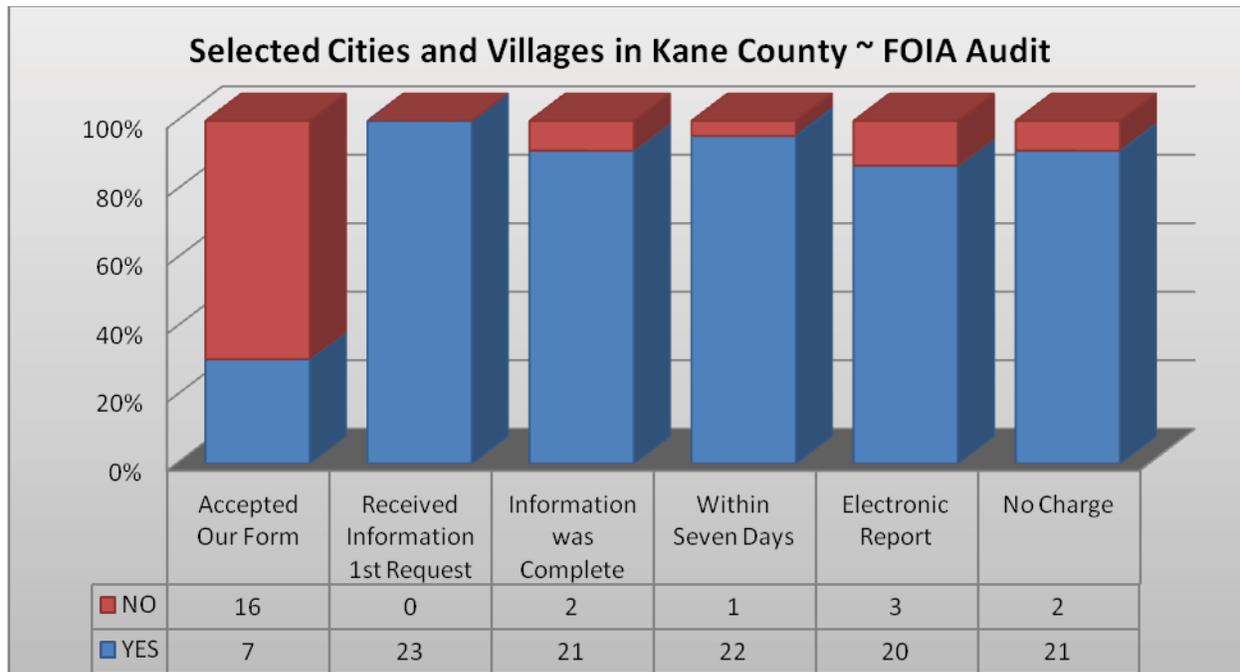
However, not all requests were barrier free. Requiring additional forms be filled out; producing the wrong and/or incomplete information; not complying with time limits; requiring an original signature to obtain information; improper charges for FOIA requests; and other unnecessary barriers created by agencies limit accessibility.

The audit revealed a diverse range of copy fees, the majority provided the requested information at no charge, but a few did require a fee. The FOIA does not mandate a specific fee for copies of FOIA responses, but states that public bodies “may charge fees reasonably calculated to reimburse its actual cost for reproducing.” 5 ILCS 140/6. However, charges for administrative costs and time are not permitted. 5 ILCS 140/6.



Graph-2 Fees Charged for Information

Summary of League’s Audit Activity:

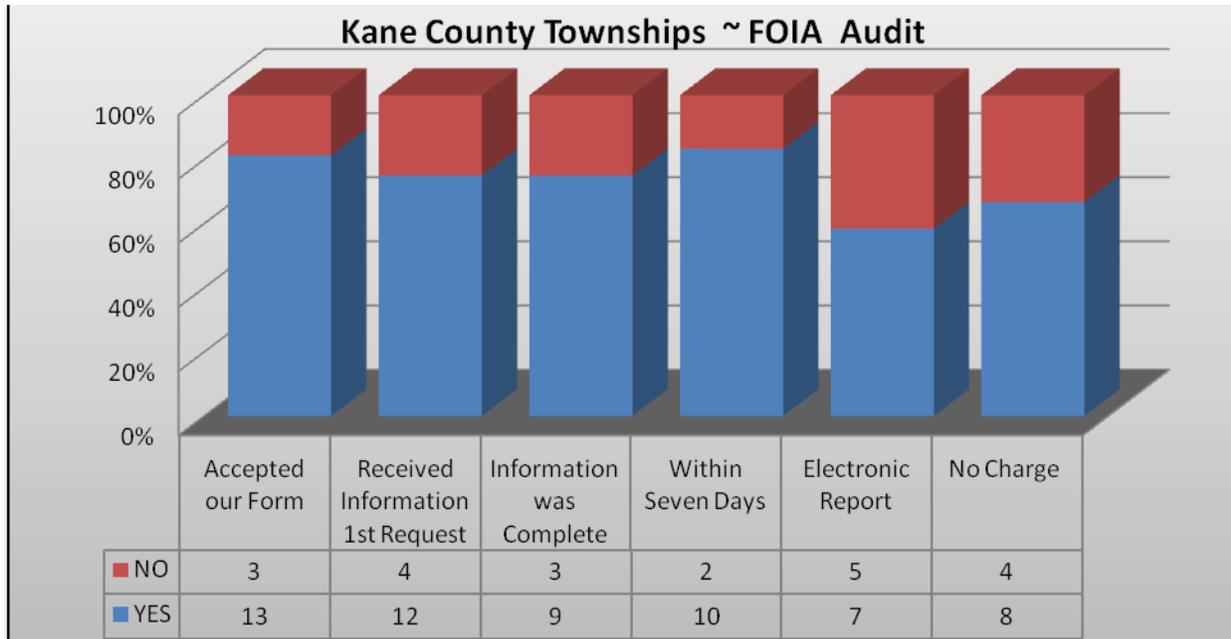


Graph -3 Selected Cities and Villages

- Village of South Elgin:** For the purpose of this report, the response of the Village of South Elgin is being used as an exemplar. Our request was promptly handled, the auditor was not asked to do anything, but was given the FOIA officers contact information in case of a problem. The request was sent electronically within the seven days and appeared to be complete. (See Exhibit 2 page 12)
- Village of Barrington:** The village clerk answered in a timely manner via e-mail. However, the response was not compliant with the FOI act. She answered by producing a December 11, 2007 Treasurer’s report-statement of compensation paid for the fiscal year which only discloses ranges of employee salaries. The auditor once again requested the information which was specifically asked for in the FOI letter. The reply was: “We do not have a public document that contains all the elements you requested, and we are not obligated to **create** (bold letters hers) a document specifically for a FOIA request. “We included a Treasurer’s Report that is published annually and the compensation plan from our budget which contain the elements closest to your request.”
- Village of Barrington Hills:** A document was sent where there was a question on whether the information received was complete. The document stated the village had 27 officers, a Planning and Zoning Coordinator, Administrator, Treasurer and Deputy Clerk for a total of \$2,348,923.00 in salaries. The auditor questioned whether other staff and elected officials not on the sheet were volunteers. The response back was: “. . the elected officials are volunteers as well as chairs to various committees . . .” (See Exhibit 4 page 16)
- Village of Gilberts:** This village attempted to comply with our request to provided information electronically, but the scanned documents were so faint it was not

decipherable. (See Exhibit 3-1 page 13) Three different reports were sent attempting to provide all requested information.(See Exhibit 3-2 & 3-3 pages 14 & 15) No further action taken.

- **City of Naperville:** Asked for 7 more days, then auditor received complete information



Graph -4 Townships

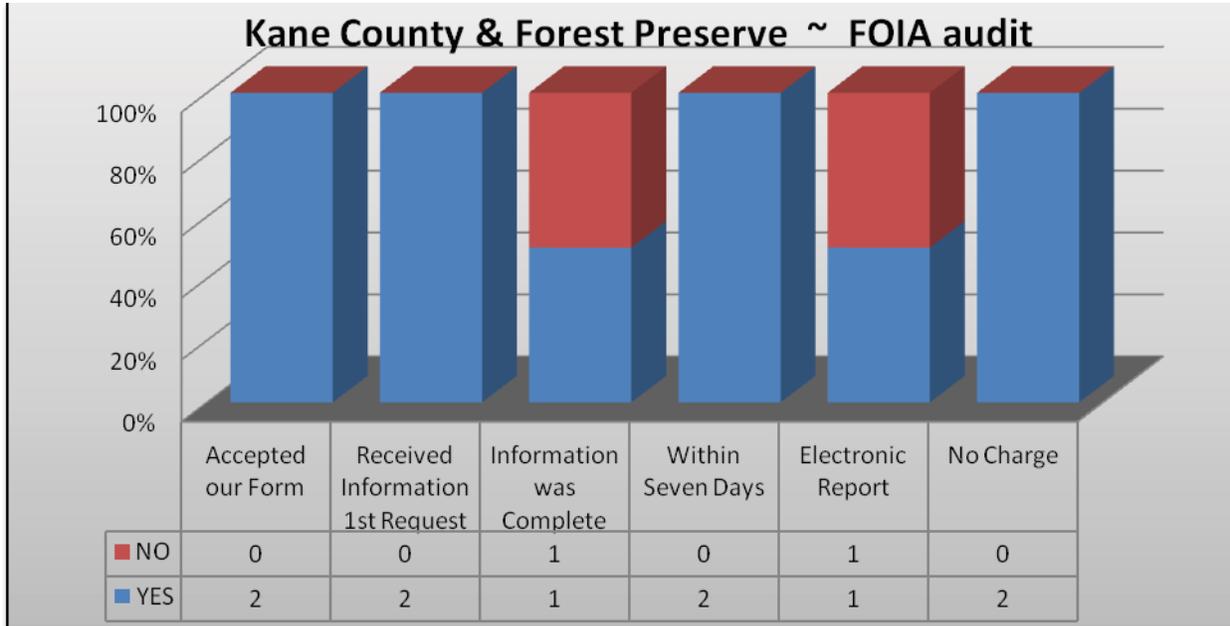
- **Aurora Township:** The Township requested a \$10.00 fee even though it was sent electronically. It wanted its own separate form filled out; did not comply in seven (7) days. Auditor sent an appeal. The Township ultimately sent incomplete information. This is a one page report. (See Exhibit 5 page 17) Then a week later the township returned the \$10.00 check with a letter acknowledging that the information was sent electronically and therefore no copy expense was incurred. No further action taken.
- **Blackberry Township:** Late response to initial request, then asked for original signature on request and said they would do best to provide information requested. Auditor hand signed request letter and faxed back to office. No response received, appeal letter was faxed. Emailed appeal response was late and again stated “We are unable to accept unsigned fax and email requests.” No further action taken.
- **Campton Township:** The Township was late in responding to the initial request, provided incomplete information and requested a fee of .25 per page. They also requested that their own form be filled out. The information provided consisted of an annual treasurer’s report, flow chart, and current township newsletter. The directions on the letter sent stated: “Please send a check for \$.50 made out to Campton Township by return mail.” The township also spent \$1.00 sending the information by U.S. mail. The auditor faxed a second response/appeal to the township Supervisor, asking for the information originally requested. Shortly after this appeal was sent, the Campton Township administrator came to the auditor’s house unannounced. She explained there was no phone number on the appeal, (but the auditor had provided a phone number on the township’s FOIA request form that she had completed to get the information). The

Administrator wanted to understand exactly what the auditor wanted. She then explained how the township government operates including how bills were paid. She continued to explain that the Assessor, Highway Department and Administration are really 3 different units, but they use one-master checking account for all general fund payments. The Assessor, Road Commissioner and Supervisor individually have hire/fire, compensation, promotion, and control over their own unit(s). The Assessor signs all checks from the checking account as he is also the Township Treasurer, but he has no responsibility or liability for the payments that are issued; each head is responsible for reviewing and authorizing their own bills. The administrator then wanted to know more detail as to what the auditor was looking for. The auditor explained she was looking for a list of anyone who receives a W 2 from the township with the request title and hire dates. The administrator stated they didn't have a report that lists everyone's salary, title, or date of hire and FOIA does not require them to create a report if one does not exist. However, she had created a flow chart for the incoming township officers and added salaries to the chart. (See Exhibit 6-1, page 18) Ten days after the appeal letter was sent, the auditor received a call that the additional information was available for pick up at a total cost of \$1.00. Included in the package was a cover letter for the Clerk responding to the appeal letter, and a copy of a payroll check run from two weeks earlier. (See Exhibit 6-2 page 19). The payroll report did not contained all requested information, it merely showed check number, employee name and number, gross and net wages for that pay period. No further action taken.

- **Dundee Township:** Late in replying-appealed. Information requested not decipherable. No further action taken. (See Exhibit 7 page 20)
- **Elgin Township,** Late in replying-appealed. All information requested not provided. No further action taken.
- **Geneva Township:** The Township requested the auditor to pick up the requested information at the township office. A receipt was provided which the auditor was required to sign showing the date and time of pick up. There was no charge for the paper copy of the information.
- **Hampshire Township:** The Township requested a \$10.00 fee; wanted its own separate form filled out, however provided the information in a timely manner and it was complete. However, this too was a one page report that appears to exceed the reasonable amount for copy fees.
- **St. Charles Township:** The Township first e-mailed a reply to our auditor's request stating: "You have requested notification if a fee is incurred in response to your FOIA request. It is estimated that it will take our Accountant in excess of 1 hour to prepare the information you seek. Our best estimate of his hourly time is \$50.00. Will you approve of this \$50.00 fee?" The auditor wrote the check and sent in the mailing address as they requested. However, the document did not have the names of the employees and the auditor requested that that information be provided as well. The township's response was: "...also, I am resending the original request with employees' names on it. We did not include names of employees in the first mailing, as we felt that there would be a 'privacy issue.' After consulting with Township Officials of Illinois we are now resending the information with the requested names." This was a one page document. In addition, a significant burden was clearly placed on the auditor to ensure adequate

compliance. The charge for administrative cost and time as noted above are clearly not in compliance with the Freedom of Information Act.

- Virgil Township:** The Township replied via E-mail to the auditor’s request: “Virgil Township Office is a part-time basis. The information you requested is provided in our annual treasurer’s report. To prepare the information for electronic transmittal is a set up fee of \$50.00 +\$15.00 an hour to get the information you requested complied. I am out of the office...our Clerk...is out of town...He and I will discuss the request and be able for you to review the information (all copies made at the township is .20 cents a copy fee). The information was received electronically at no cost, but was not complete.

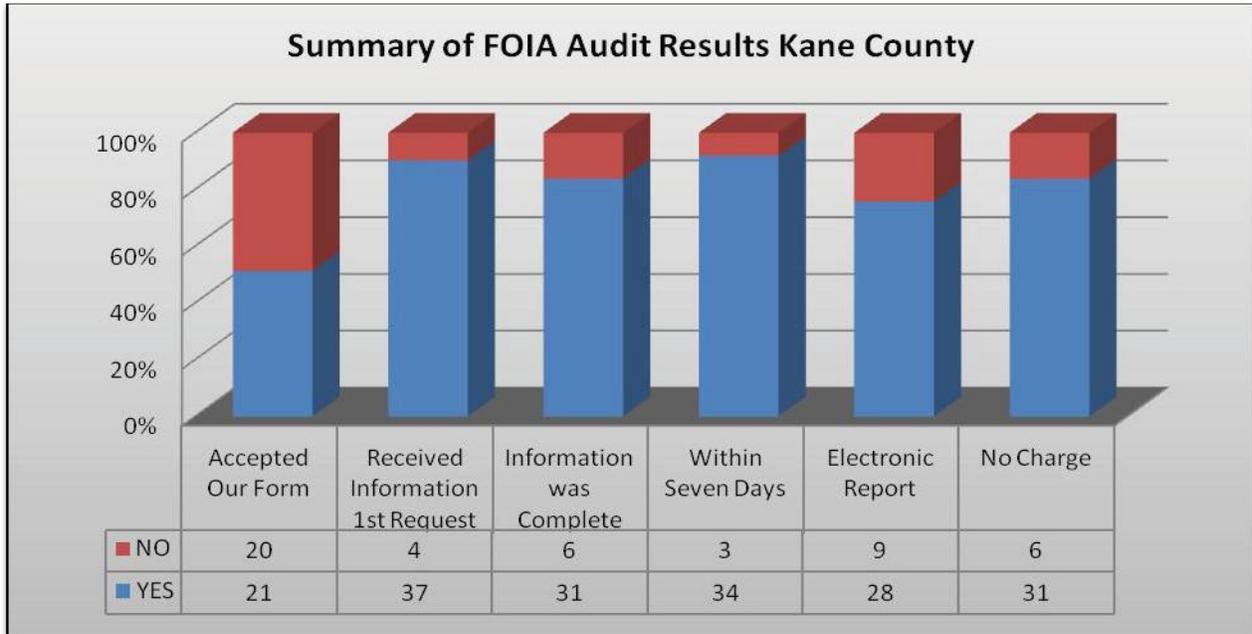


Graph -5 Kane County and Forest Preserve

- Kane County:** All Information requested not provided: Missing were titles of employees and starting dates. There was a question on whether information provided was correct. No further action taken.
- State of Illinois:** This FOI request was sent by mail. The FOI officer replied in a written letter that the “counties list” was available in electronic format at a cost of \$192.00 (pursuant to Section 6 of the FOIA and the Illinois Administrative Code (2 ILL. Adm. Code 625.55(c)).” After a follow-up call by auditor, the officer sent a follow-up letter and stated :“The IOC is reducing the copying costs for the requested records in the public interest if the organization is a bona fide not-for-profit that desires the requested data disseminate information regarding the health, safety and welfare or the legal rights of the general public and is not for the principal purpose of personal or commercial benefit. The reduced fee is \$50.00.”

A major Chicago newspaper reporter who requested similar information a few years earlier, told the auditor in an interview that he did not pay any fees for the same material requested. After investigating the Administrative Code cited in the State’s reply the

auditor did not find any information about “reduced” copying fees. Section 625.55 (d) states: “Payment of fees shall be waived if the requester is a State agency, a constitutional officer, or a member of the General Assembly. Fees may be waived whenever the Freedom of Information Officer determines that waiver of the fee serves the public interest.” The auditor did not appeal this request. However, **she did request that her state senator request the information and send it to her.** (See Exhibit 8- page 21)



Graph 6- Summary of Audit Results Kane County

Summary of barriers encountered during transparency audit:

1. Agency did not accept written request of citizen, but required an additional form to be filled out. While this is not a barrier to a walk-in request, a mail request would require additional time.
2. Agency responded with incomplete or wrong information requiring an appeal.
3. Agency did not respond to first request within the seven day time limit and an appeal had to be submitted.
4. Agency required an original signature on faxed/e-mailed request.
5. Agency did not respond electronically as requested. Note: Graph 1 shows that responding electronically did not depend on the size of the agency.
6. Agency requested fees upfront.
7. Agency asked for “unreasonable” fee.

Outside Assistance/Reference Material:

- GUIDE TO THE ILLINOIS FREEDOM OF INFORMATION ACT
Lisa Madigan, Attorney General Revised 9/2004
- FOI AUDIT TOOLKIT
Compiled by Charles N. Davis, Co Chair SPJ Freedom of Information Committee
- CITIZEN ADVOCACY CENTER
Ms. Terry Pastika Executive Director Elmhurst, IL

April 22, 2009

FOIA Compliance Officer

Dear FOIA Compliance Officer:

Pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq., this is request for copies of the following public information:

A list of the names, salaries, titles, and dates of employment of all public employees and officers of public bodies.

If any record or portion of a record responsive to this request is contained in a record or portion of a record deemed unresponsive to the request, I would like to inspect the entire document. Under the Freedom of Information Act, all non-exempt portions of any partially exempt document must be disclosed.

I would like to obtain copies of these documents and request that they be provided electronically in spread sheet form. If any fee will be incurred in fulfilling this request, please obtain my approval prior to any fee being incurred by calling me at 630-808-7961.

If any records or portions of records are withheld, per the Freedom of Information Act, please cite the *specific* exemption on which you rely, the basis of the exemption as it is invoked, and the address to which an appeal can be filed. Thank you for your prompt consideration of this request.

I look forward to hearing from you within seven working days, as required by the Act. 5 ILCS 140(3).

Thank you again for your time and consideration..

Sincerely

Village of South Elgin

Last Name	First Name	Job Title	Hire Date	Salary
ALFORD	RONALD	MAINTENANCE WRKER 3	8/5/1991	56,202
ALTMAIER	FRANK	CODE ENFORCEMENT OFFICER	7/11/2005	47,570
AMATO	FRANK A	PATROL POLICE UNION	5/3/1999	74,090
AUGUSTYN	PHILLIP	PATROL POLICE UNION	9/18/2006	58,074
BALSAMO	ROBERT	ESDA COORDINATOR	11/5/1973	2,510
BEHM	CHARLTON	PUBLIC WORKS DIRECTOR	12/23/2003	109,504
BENNETT	RICHARD	POLICE SERGEANT	4/7/1991	80,954
BRELSFORD	LARRY	BUILDING INSPECTOR	1/19/2004	61,630
BROWN	JAMIL	PATROL POLICE UNION	7/5/2005	61,256
CALLAHAN	DONNALEE	DISPATCHER	12/11/2006	48,755
CLANCY	ERIN	RECREATION SUPERVISOR	8/25/2006	39,354
COBB	BRIAN	DISPATCHER	5/22/2006	48,755
COFFMAN	MARY	ASST. TO FINANCE DIRECTOR	5/1/2001	67,995
COLLINS	JODI	DISPATCHER	8/8/2000	51,730
COOPER	JEFFREY	PATROL POLICE UNION	1/6/2003	69,098
CREIGHTON	JAMES	PATROL POLICE UNION	12/11/2006	58,074
CZECHOWSKI	BRETT	PATROL POLICE UNION	2/14/2005	64,459
DECKERT	BRENDA	RECEPTIONIST/CLERK	5/21/1999	43,597
DI FULVIO	WILLIAM	TRUSTEE	4/16/2001	3,600
DOTY	MICHAEL	POLICE SERGEANT	4/6/1997	83,221
EGGEBRECHT	WILLIAM	WATER SYSTEM OPERATOR	9/8/1992	58,906
EICHHOLZ	DANIEL	PATROL POLICE UNION	4/19/2004	64,459
ENDEAN	RANDY	POLICE SERGEANT	7/7/1993	85,509
ERICKSON	KAREN	UTILITY BILLING CLERK	8/12/1997	47,902
ERICKSON	KELLIE	PRESCHOOL TEACHER/REC	8/1/2005	6,630
FERENGUL	ANDREA	ACCOUNTING ASSISTANT	6/14/2004	52,270
FLANINGAM	MICHAEL	POLICE SERGEANT	7/7/1993	85,509
FLORES	EDUARDO	DISPATCHER	5/6/2002	51,730
FRANKS, JR.	MABURN	PATROL POLICE UNION	10/8/2001	69,098
FRISCHOLZ	MARTIN	MECHANICS	8/1/1995	59,134
GAMMON	NATHAN	PATROL POLICE UNION	12/11/2006	58,074
GIBSON	JEROME	CUSTODIAN	7/16/2007	14,248
GLASPIE	PAULA	HUMAN RESOURCES SPECIALST	8/8/2000	50,731
GODENSCHWAGER	BRANDON	MAINTENANCE WRKER 1	1/21/2008	36,192
GOLDEN	MEGAN	ASST TO COMM. DEVL. DIR.	6/11/2007	62,234
GONZALEZ	LUIS	MAINTENANCE WRKER 1	7/5/2006	37,357
GRAY	MARGARET	VILLAGE CLERK	4/16/2001	5,400
GROSS	JOSEPH	MAINTENANCE WRKER 3	3/18/1996	56,202
GUESS	LISA	TRUSTEE	4/7/2003	3,600
HAACKER	MARGARET	DISPATCHER	7/30/1984	51,730
HABERSTICH	MATTHEW	MAINTENANCE WRKER 2	4/2/2001	48,256
HAMILTON	SHANE	PARKS SUPERVISOR	9/28/2000	52,270

DATE: 04/26/99
TIME: 11:10:58
ID: BR10000.N04

VILLAGE OF GILBERTS
EMPLOYEE LISTING

PAGE: 1

ORDERED BY EMPLOYEE NUMBERS

EMPLOYEE NUMBER	NAME	STATUS CODE	PT	CLASS	SENIOR NAME	MONTH	BASE	ESP.	STATE
					DATE	OF PAY	HOURLY	AMOUNT	EXEMPT
01-001	BLOCHER, ANDREW	01	01	4	05/01/87		30	0	0
01-005	BUELLER, DANIEL	01	01	2	12/04/86		30	0	0
01-010	BUELLER, GORDON J.	01	01	0	07/01/80		30	0	0
01-012	BUSHICK, MICHAEL	02	02	4	06/06/80		30	1,0000	0
01-020	JERSKY, MELVIN H.	02	02	2	06/25/86		30	0	0
01-027	CARLSEN, RICHARD	04	05	1	01/01/81		30	0	0
01-026	LINDER, WILLIAM	04	05	4	12/27/88		30	0	0
01-029	STIEGEMEIER, F. KEAN	06	05	2	01/01/81		30	2	0
01-034	DAVIDOWSKI, SUSAN	07	07	4	05/11/89		30	0	0
01-048	THOMAS, PATRICIA	02	01	10	05/05/80		30	1	1
01-059	DIERMANN, MELINDA	02	05	8	07/20/93		30	0	0
01-068	MENGAPELLI, ROBERT	01	01	3	10/18/89		30	2	1

PLAN COMMISSION (9)	ZONING BOARD (7)	VILLAGE BOARD (7)
Peter Cullotta, Chairperson 5/31/09	Bill Linden, Chairman	Thomas Wajda
Term-B3 05/31/11	Term: 04/08/12	Term: 04/09
Susan Davidowski, Vice-Chairperson 5/31/09	Sharon Glasshof	Gordon L. Mueller
Term-A1 05/31/09	Term: 08/19/13	Term: 04/09
Kay Kummerow	Vacant	Ronald Mengarelli
Term-A2 05/31/09	Term: 04/05/09	Term: 04/09
Kevin McHone	Jay Tebell	Guy Zambetti
Term-A3 05/31/09 H847-428-8462	Term: 5/16/09	Term: 04/09
Matt Sullivan	Donald Glaze	Patricia Mierisch
Term-B1 05/31/11	Term: 04/19/10	Term: 04/11
Doug Hagen	Richard Carlsen	Bruce Erbeck
Term-B2 5/31/11	Term: 06/05/12	Term: 04/11
Robert Borgardt	Beulah Swanson	Jesse Garcia
Term-C1 05/31/10	Term: 06/5/12	Term: 04/11
Patrick Fatigato	VILLAGE ADMINISTRATOR	Ray Keller
Term-C2 5/31/10		<i>Contract 4/30/09</i>
Valerie del Vecchio		VILLAGE CLERK
Term-C3 05/31/10		Darlene Mueller
PLAN COMMISSION EX-OFFICIO (5)		
Term-EA1 - Vacant 05/31/09		
Kristian Zoerhoff		DEPUTY CLERKS
Term-EA2 5/31/09		Debra Meadows
Term-EA3 Vacant 5/31/09		
Randall Mills		Shirley Sorenson
Term-EB1 Vacant 05/31/10		
Term-EB2 Vacant 05/31/10	PUBLIC WORKS FIELD SUPERVISOR	FINANCE DIRECTOR/TREASURER
	Rob Burke	Marlene Blocker
	POLICE DEPARTMENT	
Kyle Cratty	Chief Mike Joswick	CHIEF BUILDING INSPECTOR
		John Swedberg

1/19/2009

Employee	DATE OF HIRE	Job Title	FISCAL 2009
<i>POLICE DEPARTMENT</i>			
Babcock, Eric D.	September 16, 2003	Police Asst.	\$59,537.00
Baird, Brian D.	October 16, 2001	Patrol Officer	\$79,108.00
Borck, Todd M.	April 15, 2000	Patrol Officer	\$90,293.00
Caputo, Dominic V.	June 30, 1986	Detective	\$79,108.00
Colditz, Joseph S.	October 16, 1998	Lieutenant	\$97,764.00
Deutschle, Gary	January 1, 2006	Patrol Officer	\$74,236.00
Gumprecht, Jo Anne R.	November 1, 1995	Supervisor	\$70,587.00
Hammelman, Gary A.	March 1, 1983	Patrol Officer	\$79,108.00
Hensler, Jeremy J.	April 29, 2005	Patrol Officer	\$74,236.00
Huls, Tamara L.	September 1, 1994	Police Asst.	\$59,537.00
Johnson, Mark E.	July 1, 2007	Patrol Officer	\$64,427.00
Kann, David M.	April 15, 2000	Sergeant	\$90,293.00
Klasen, Catherine A.	April 1, 2007	Patrol Officer	\$53,749.00
McKinney, Patrick J.	April 16, 2005	Patrol Officer	\$74,236.00
Montemayor, Michael W.	March 28, 1997	Sergeant	\$90,293.00
Morey, Tracy L.	May 1, 2000	Police Asst.	\$59,537.00
Murphy, Michael N.	February 23, 1986	Police Chief	\$124,280.00
Nielsen, Stephanie	August 1, 2006	Police Asst.	\$54,481.00
Parada, Sabas	July 1, 2006	Patrol Officer	\$69,677.00
Riedel, Ronald W.	March 16, 1997	Sergeant	\$90,293.00
Roel, Kim J.	July 14, 1991	Police Asst.	\$59,537.00
Ruffin, Ronald L.	August 1, 2005	Patrol Officer	\$74,236.00
Runvik, Alice A.	February 1, 1991	Supervisor	\$62,669.00
Semelsberger, Richard W.	May 1, 1989	Lieutenant	\$97,764.00
Stokes, Eric E.	July 1, 1999	Patrol Officer	\$79,108.00
Underwood, Curt A.	March 16, 2000	Sergeant	\$97,764.00
Walsh, William N.	September 15, 1993	Police Asst.	\$61,000.00
<i>ADMINISTRATION</i>			
Kenney, Sarah	November 17, 2008	P&Z Coordinator	\$40,000.00
Kosin, Robert	July 1, 1982	Administrator	\$124,800.00
Ryba, Rosemary	August 16, 2006	Treasurer	\$56,160.00
Trandel, Dolores G.	July 1, 1999	Deputy clerk	\$61,105.00
			\$2,348,923.00

**Elected Official Salaries
From 2005-2008**

POSITION	MAY-2005	MAY-2006	MAY-2007	MAY-2008
Supervisor	\$73,863.00	\$75,709.00	\$77,602.00	\$79,542.00
Highway Com	\$67,901.00	\$69,599.00	\$71,339.00	\$73,122.00
Clerk	\$14,530.00	\$14,530.00	\$14,530.00	\$14,530.00
Trustees	\$7,265.00	\$7,265.00	\$7,265.00	\$7,265.00
POSITION	JANUARY 2006	JANUARY 2007	JANUARY 2008	JANUARY 2009
Assessor	\$73,500.00	\$76,440.00	\$79,498.00	\$82,678.00
		2940.00		

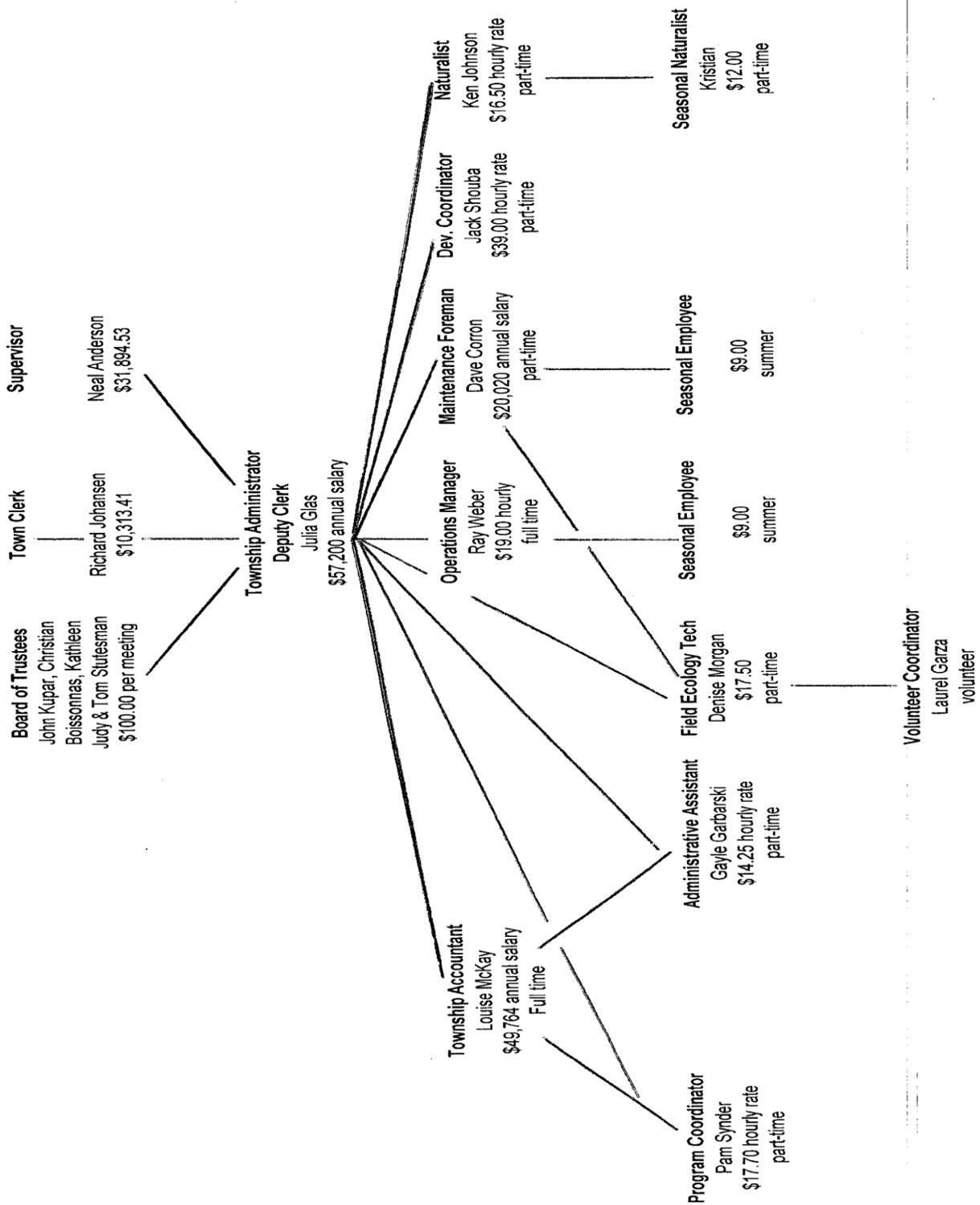
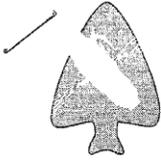


Exhibit 6-1 Campton Township



CAMPTON TOWNSHIP

4N498 Town Hall Road
St. Charles, Illinois 60175
Phone: (630) 377-5705
Fax: (630) 377-5719
www.camptontownship.com

May 21, 2009

[REDACTED]

Dear [REDACTED]

On May 12, 2009 Campton Township received a faxed appeal of a "denial" of your request for information under the Illinois Freedom of Information Act. This office had previously provided you with the **Request for Records in Accordance with the Freedom of Information Act** and then sent you the Campton Township Annual Treasurers Report, flow chart, and Newsletter in response to the form when it was returned by you.

Since your fax indicated the above constituted a "denial" of your request for information under FOIA, Township Administrator Glas went to your house to speak to you personally to clarify what would not be a "denial" of your request. It was established that a payroll list would satisfy the request but that the Highway District also needed to be included. The Highway District is a separate taxing body that needs its own FOIA in order to provide information. I spoke to the Highway Commissioner and he agreed to provide the requested information without an additional FOIA being sent to his office.

Accordingly, the agreed upon record is enclosed.

Sincerely,

Richard Johansen
Clerk

Cc: file

Enclosures

Printed on recycled paper

Exhibit 6-2 Campton Township

DUNDEE TOWNSHIP

ACTIVE HOURLY/DAILY RATES BY EMPLOYEE

RUN: 5/01/09 11:52AM

PAGE: 1

ST. TYPE-DESC.	TM. CODE	DIST.	NORM. MAX. HRS.	HRS. TO DATE	HRS.	EARN. TO DATE	PENS. CRED. BRD. PENSION		EMP. PENSION		GROSS PAY ACCOUNT / DESCRIPTION
							RATE	HRS.	EARN.	RATE	
<p><i>Edward, Jane - Schaffer, Ken - TOWN FUND same, Paula - all paid same. Hired: 05/07/01 REVIEW: 01-50-1400-06 SALARY - TRUSTEES CNT: 0 CD: Paid Per unit</i></p>											
<p>BEHM, CHARLTON F (12)</p>											
A 10 REG.	1	6	F	0.000	0.00	0.00	EMP. TYPE 1	TOWN FUND	0.00	0.00	HIRED:05/07/01 REVIEW: 01-50-1400-06 SALARY - TRUSTEES CNT: 0 CD: Paid Per unit
<p>BRAASCH, JEAN A (29)</p>											
A 10 REG.	1	8	I	16.850	122.00	2055.70	EMP. TYPE 1	TOWN FUND	0.00	0.00	HIRED:04/01/87 REVIEW: 01-51-1400-41 SALARIES - ASSESSOR STAFF - 30 hrs/week
A 20 OVT.	1	8	I	25.275	0.00	0.00	0.00	0.00	0.00	0.00	01-51-1400-41 SALARIES - ASSESSOR STAFF
A 10 REG.	1	11	I	18.250	0.00	0.00	0.00	0.00	0.00	0.00	04-00-1400-00 SALARIES - ROAD AND BRIDGE - 30 hrs/week.
<p>EMPLOYEE TOTALS</p>											
<p>COOKE, NANCY J. (33)</p>											
A 10 REG.	1	8	I	16.200	320.00	5184.00	EMP. TYPE 1	TOWN FUND	0.00	0.00	HIRED:05/30/90 REVIEW: 01-51-1400-41 SALARIES - ASSESSOR STAFF - 40 week
A 20 OVT.	1	8	I	24.300	0.00	0.00	0.00	0.00	0.00	0.00	01-51-1400-41 SALARIES - ASSESSOR STAFF
<p>EMPLOYEE TOTALS</p>											
<p>DELORENZO, ANDY P (65)</p>											
A 10 REG.	1	15	I	15.370	0.00	0.00	EMP. TYPE 1	TOWN FUND	0.00	0.00	HIRED:04/17/07 REVIEW: 01-53-1400-00 EMPLOYEE SALARY 40 hrs wkt.
A 20 OVT.	1	15	I	23.055	0.00	0.00	0.00	0.00	0.00	0.00	01-53-1400-00 EMPLOYEE SALARY Normal Over
<p>EMPLOYEE TOTALS</p>											
<p>DOWIAT, KIRBY J. (64)</p>											
A 10 REG.	1	15	I	17.760	0.00	0.00	EMP. TYPE 1	TOWN FUND	0.00	0.00	HIRED:03/28/07 REVIEW: 01-53-1400-00 EMPLOYEE SALARY 40 hrs wkt.
A 20 OVT.	1	15	I	26.640	0.00	0.00	0.00	0.00	0.00	0.00	01-53-1400-00 EMPLOYEE SALARY Normal Over
<p>EMPLOYEE TOTALS</p>											
<p>JOHNSTON, SUSANNE M (22)</p>											
A 10 REG.	1	8	I	21.000	320.00	6720.00	EMP. TYPE 1	TOWN FUND	0.00	0.00	HIRED:02/01/98 REVIEW: 01-51-1400-41 SALARIES - ASSESSOR STAFF 40 hrs wkt.
A 20 OVT.	1	8	I	31.500	0.50	15.75	0.50	15.75	0.00	0.00	01-51-1400-41 SALARIES - ASSESSOR STAFF
<p>EMPLOYEE TOTALS</p>											
<p>MEYER, KATHERINE D (73)</p>											
A 10 REG.	1	13	F	10.000	100	0.00	EMP. TYPE 1	TOWN FUND	0.00	0.00	HIRED:03/20/09 REVIEW: 01-53-1400-01 INTERN SALARIES 10 hrs wkt. Personal
<p>REDMOND, LINDA D. (24)</p>											
A 10 REG.	1	8	I	16.000	240.00	3840.00	EMP. TYPE 1	TOWN FUND	0.00	0.00	HIRED:10/10/90 REVIEW: 01-51-1400-41 SALARIES - ASSESSOR STAFF 30 hrs wkt.
A 20 OVT.	1	8	I	24.000	0.00	0.00	0.00	0.00	0.00	0.00	01-51-1400-41 SALARIES - ASSESSOR STAFF
<p>EMPLOYEE TOTALS</p>											

DANIEL W. HYNES
COMPTROLLER

www.ioc.state.il.us

May 8, 2009

Re: Freedom of Information Act request

Dear [REDACTED]

The Illinois Office of the Comptroller ("IOC") is in receipt of your Freedom of Information Act (FOIA) request concerning state officers and employees.

Pursuant to Section 20 of the State Comptroller Act (15 ILCS 405/20) the IOC prepares a list each year "of all persons... who have been employed by the State during the past calendar year and paid from funds in the hands of the State Treasurer. The list shall be arranged according to counties and shall state in alphabetical order the name of each employee, the address in the county in which he votes... the position and the total salary paid to him during the past calendar year."

This "counties list" is available in electronic format at a cost of \$192.00 (pursuant to Section 6 of the FOIA and the Illinois Administrative Code (2 Ill. Adm. Code 625.55(c)).

Please note that the State Comptroller Act requires that no home address be listed for employees of specified state agencies.

Contact me at (217) 782-6000 or via email to mayerga@mail.ioc.state.il.us if you have any questions. Thank you for your request.

Sincerely,



G. Allen Mayer
Freedom of Information Officer

Please respond to:

State House
Springfield, Illinois 62706-0001
217/782-6000

James R. Thompson Center
100 West Randolph, Suite 15-500
Chicago, Illinois 60601-3252
312/814-2451

325 West Adams
Springfield, Illinois 62704-1871

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